

The Purpose of this Behaviour Code:

This behaviour code is in place to make sure everyone who takes part in *Invisible Threads'* activities knows what is expected of them and feels safe, respected and valued.

In this policy the children and adults who take part in our classes will be called participants.

This behaviour code aims to:

- identify acceptable and unacceptable behaviour
- encourage honesty, cooperation, fairness and respect
- create an environment where participants self-esteem, self-respect and self-confidence will grow
- encourage participants to recognise and respect the rights of others
- encourage participants to take responsibility for their own behaviour
- help resolve conflicts and make it clear what will happen if participants do not follow the code

Do's and Don'ts for our participants:

Participants should...

- be supportive and kind to others
- be friendly
- listen to others
- be helpful
- have good manners and good listening
- treat everyone with respect
- take responsibility for their own behaviour
- talk to the *Invisible Threads'* teacher about any worries or concerns
- join in as best they can
- let the *Invisible Threads'* teacher know if you need to toilet (children only)
- look after their belongings

Participants shouldn't...

- be disrespectful to anyone else
- leave the room without letting the *Invisible Threads'* teacher know
- bully other people
- interact with equipment/items in the room which are not involved in the activity
- speak over other people
- be abusive towards anyone

What happens if a participant does not follow our Behaviour Code?

Minor or first time incident...

If a participant behaves in a way that doesn't follow our behaviour code, our teacher will remind them about it and ask them to change their behaviour. This gives our participants a chance to change their behaviour with support from staff.

Warning...

If a participant continues to not follow our behaviour code or if an incident is more serious our teacher may ask them to sit out. They may also let school teachers and parents know (if applicable). We would then try to put a plan in place to help the participant follow our behaviour code.

Final Warning...

If the support we have put in place isn't helping and the participant is still not following our behavior code we might give a final warning. At this point we may have to remove the participant from our activity.

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: 29 / 07 / 2025

Signed:



Hannah Roe

Invisible Threads Dance Manager

Date: 29 / 07 / 2025